

Correctional Officer Suitability Self-assessment

Not sure if you are suited to the role of Correctional Officer?
Complete this self-assessment to assist you in deciding your suitability

QUESTIONS	YES OR NO
You	
Are you over 18 years of age?	Y / N
Do you possess unrestricted work rights in Australia?	Y / N
Will you satisfactorily pass a National Police Criminal History Check?	Y / N
Do you hold at least a provisional driver licence?	Y / N
Your Personality	
Are you willing to contribute to our company mission of Better Corrections, Safer Communities?	Y / N
Are you someone that others view as being of a good character?	Y / N
Are you someone that others view as dependable?	Y / N
Are you a good communicator?	Y / N
Do you have life experience and maturity?	Y / N
Can you think on your feet and solve problems when you know a lot depends on your decisions?	Y / N
Do you have the sensitivity to deal with offenders and their families and friends in situations which can be stressful?	Y / N
Are you genuinely interested in people and can you treat people humanely and fairly, regardless of their status, background, cultural beliefs or gender?	Y / N
The Role	
Are you willing to have direct contact with prisoners?	Y / N
Can you commit to an intensive recruitment and selection process of up to 10 weeks?	Y / N
Are you prepared to attend a paid intensive training regime for a duration of up to 8 weeks?	Y / N
Are you prepared and willing to work and study outside of work hours?	Y / N
Are you willing to work on a rotational roster, involving days, afternoons and nights, weekends and public holidays?	Y / N
Are you prepared to wear a uniform at all times and as circumstances require, wear protective equipment?	Y / N
Can you work in an environment which can be restricted / restrictive? Are you prepared to work in situations that are sometimes high risk?	Y / N
Can you cope with regular routine, dealing with the same things at the same time on most days?	Y / N
Can you work under pressure without letting your team members down? Are you prepared to strictly follow set procedures and policies?	Y / N

If you answered YES to all of the above questions, and you DO NOT have a criminal conviction pending, under investigation or know of any circumstances that may lead to a conviction in the future, a job as a Correctional Officer may be the job for you.

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