

# Make an impact



Imagine a place  
where you can  
change things.



The GEO Group Australia Pty Ltd.

A professional career with GEO provides opportunities for lasting, positive change.

GEO is committed to ensuring Ravenhall Prison delivers a truly innovative service for prisoners and an inspiring place to work.

GEO's Ravenhall will be a correctional facility with an unparalleled emphasis on rehabilitation. Clinical professionals will play key roles in creating sustainable and permanent change for prisoners, their families and the community.



Under GEO's Continuum of Care, the scope of clinical roles at Ravenhall is necessarily broad. Staff will work inside the prison and at its community based reintegration centre. Roles will be holistic and

afford professionals the opportunity to work across integrated areas of service delivery.

Reintegration and long-term desistance from crime will be the focus of your role. This includes helping prisoners to address the causes of their offending and find pathways to getting lives back on track.

As a GEO Programs and Services team member, your influence will not stop at the prisons walls, but will reach into the community as you work with released prisoners to resume their lives after prison.

A skilled practitioner in your discipline, your insights will bring new perspectives into supporting prisoners with often complex and challenging behaviours.



## Career Pathways

**A career at GEO opens doors.**

As a multi-national company, GEO offers professional development and career opportunities in Australia and overseas. Career opportunities exist in Australia, the United States, United Kingdom and South Africa. Within Ravenhall itself, there are opportunities for career progression and diversification.

With access to scholarships, incentive programs, internships, endorsements, research opportunities, professional registration funding, and a worldwide network of job prospects, you will be well supported throughout your professional development journey.

# What's it like to work for GEO?

## The team

You'll be part of a diverse team of professionals who share a belief in delivering better corrections, creating safer communities - determined to make a difference in prisoners' lives. You will be mentored by industry leaders and established members of the clinical community who understand your development needs and professional priorities.

As one of GEO's psychologists (including provisionally registered), social workers, counsellors or senior clinicians you will be joining a diverse and experienced clinical community.

## The environment

Prisons are a safe place to work. Ravenhall has been designed with a safety /security focus alongside being an environment conducive to rehabilitation. Ravenhall's architects designed the facility based on the premise that 'change happens everywhere'. There are over 30 spaces for programs and services at Ravenhall, ensuring the building is consistent with an emphasis on rehabilitation. The Prison is monitored by state of the art security systems.

## The services

Ravenhall will include specialist services targeting:

- Offending behaviour
- Drug and alcohol misuse
- Mental health concerns and comorbidity
- Young offenders
- Culturally specific needs of Indigenous men
- Complex behaviours associated with acquired brain injury and personality disorder

## The thought leaders

GEO has been inspired by the work of Professor Tony Ward and his Good Lives Model (GLM). GEO's vision for Ravenhall is to be the world's first truly GLM-consistent correctional facility. Fulfilling this vision will be the responsibility of all staff both clinical and custodial.

## The rewards

The primary motivation for GEO staff is in making very real differences in prisoners' lives and the community. You will benefit from opportunities to develop your skills, lead and learn in the clinical community, undertake research, collaborate and advance your career.

Remuneration for roles will be competitive; as will be the field of applicants for these highly desirable roles.

Register your interest now – go to [careers.geogroup.com.au](http://careers.geogroup.com.au)

For those seeking structured career pathways, GEO is committed to helping you make informed decisions about your learning, training and career choices – you will be supported.





# GEO Worldwide

Operating since 1984, The GEO Group Inc. is the world's leading provider of outsourced correctional services, specialising in the design, development, financing, and operation of correctional, detention, and community re-entry facilities.

To date, GEO's operations include the management and/or ownership of 106 correctional, detention and residential treatment facilities encompassing approximately 85,500 beds. Our team of over 19,000 professionals is dedicated to the safety and care of the individuals assigned to our custody on behalf of federal, state and local government agencies.

Our knowledgeable employees are experts in facility design, financing, contract compliance, risk management, general administration, security, health services, human resources, information technology, basic education, vocational training, counselling, substance abuse treatment, mental health services, special needs populations, food services and facility maintenance. This ensures that the high level of service our clients demand is adequately provided in each of our business units.

A career with GEO opens up the possibilities of working in different jurisdictions and practice communities, including the US, UK and South Africa, as well as around Australia.



## Continuum of Care

Here at GEO we believe our job of rehabilitating prisoners extends beyond the prison gates.

Our Continuum of Care philosophy builds on strengths and protective factors of individuals to support successful reintegration into the community, with long-term positive outcomes.

Our Continuum of Care begins as soon as a prisoner arrives, accompanies them through their rehabilitative journey, and continues well after they are released.



Joining GEO is your chance to be a part of this philosophy, delivering Better Corrections, Safer Communities.



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The GEO Group Australia Pty. Ltd.  
Level 18, 44 Market Street,  
Sydney NSW 2000

PO BOX Q134, QVB Post Shop, Sydney NSW 1230

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